



**Azad Hind Fouz Smriti Mahavidyalaya
Domjur, Howrah**

Established 1986

<https://ahfsm.ac.in/>



Criterion 6 – Governance, Leadership and Management

6.2 STRATEGY DEVELOPMENT AND DEPLOYMENT

6.2.1 The institutional perspective plan is effectively deployed and functioning of the institutional bodies is effective and efficient as visible from policies, administrative setup, appointment, service rules, and procedures, etc

Response:

Institutional perspective Plan and deployment is given below and is also displayed on the College Website:

S. Chakravarty
Principal
Azad Hind Fouz Smriti Mahavidyalaya
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INSTITUTIONAL PERSPECTIVE PLAN AND DEPLOYMENT

Institutional perspective Plan and Deployment is the responsibility of the Internal Quality Assurance Cell. The College prepares a perspective plan to accomplish its desired objective in accordance with the Mission and Vision statement. Internal Quality Assurance Cell consults the various Departments of the College and the other academic and administrative bodies to prepare the perspective plan. The perspective plan is placed before the Development Sub-Committee and it is finally approved by the Governing Body of the College.

Mission:

The mission of Azad Hind Fouz Smriti Mahavidyalaya is to enable the students to live fruitful lives and make meaningful contributions to the community. We educate the young learners by assessing their interests and values and nurturing their latent abilities talents, helping them realize how they can grow up to be worthy citizens of the country.

Vision:

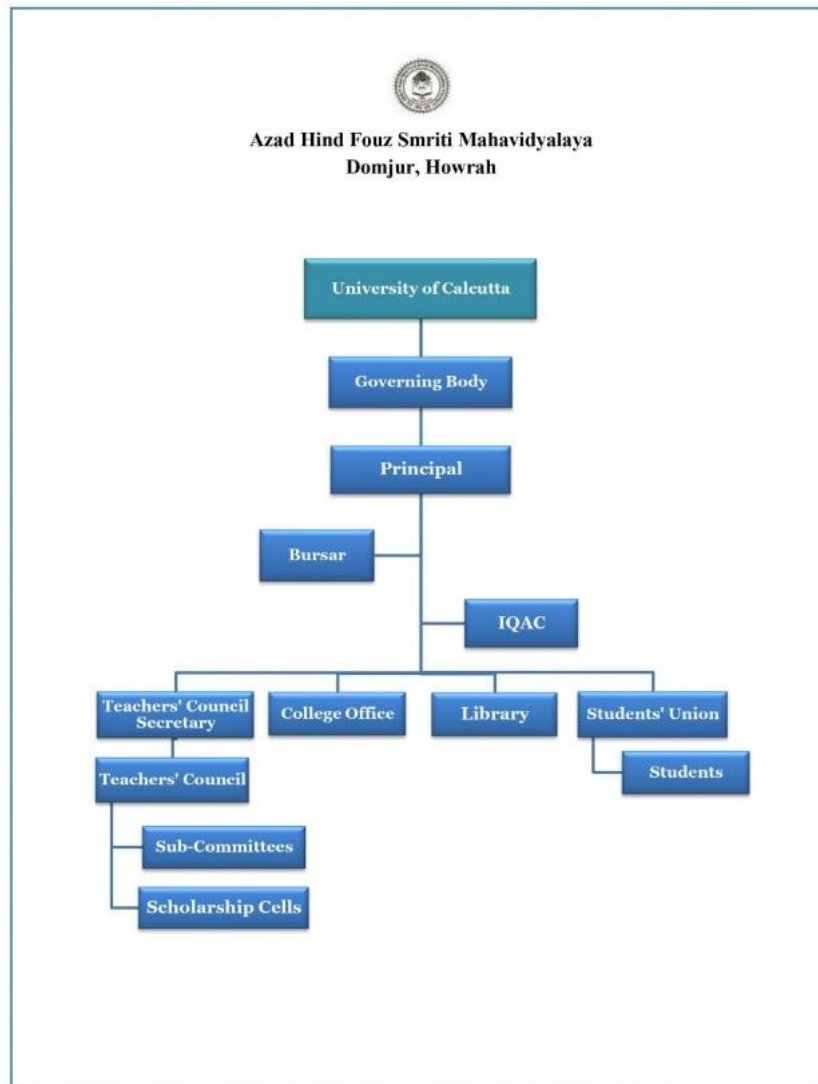
The vision of our college is to reach out to the vast hinterland and the world at large through the transformative power of liberal arts and rejuvenate the young minds with the message enshrined in the Rig Veda – *śraddhāvān labhate jñānam* – “One who has faith, attains knowledge” (Ch. 4 Verse 39).

The Perspective Plan is prepared with the focus on the seven Criteria prescribed by NAAC. Some are short-term plans which can be achieved within a year. Others are long-term plans which require support of the State and Central Government, the University of Calcutta and / or other recognised universities and funding agencies. They have a time frame of five years.

The Perspective Plan (2020 – 2030) is give below:

S. Chakraborty
Principal
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The Organogram of the College shows the decentralized structure of administration where different stake holders - Students, Teachers and Office Staff - work under the dynamic leadership of the Principal for attaining common objectives.



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PERSPECTIVE PLAN AND DEPLOYMENT
(2020 – 2030)

Sl. No.	Criterion 1 – Curricular Aspects	
	Perspective Plan	Deployment
1	Introduce more Certificate Value-Added Courses	6 Departments (English, Bengali, Education, History (2), Sanskrit and Commerce have organised seven Value-Added Courses. The others Departments will be motivated to organize VAC in the current academic session
2	Start Post-Graduate Programmes of Arts and Commerce streams in distance or regular mode	The Principal is requested to contact authorities of the University of Calcutta and other Universities for distance mode Programmes and Courses
Sl. No.	Criterion 2 – Teaching Learning and Evaluation	
	Perspective Plan	Deployment
1	Enhance teaching-learning through ICT enabled classrooms	The matter is forwarded to the Development Sub-Committee of the College
2	Purchase more desktop computers for the use of students	The matter is forwarded to the Purchase Sub-Committee of the College
3	Encourage more teachers to develop quality E-content for students and use online resources for teaching-learning	4 Departments (English, Education, History and Geography) have already developed E-Content for the students. The Academic Sub-Committee will motivate the other Departments
4	Introduce Learning-Management System in all Departments	Only the English Department has Google Classroom. The other Departments will be motivated to store academic E-resources in LMS
5	Take steps to improve the College Result	Remedial Classes will be organised for slow learners
6	Encourage non-teaching staff to update skills through Skill Development Courses	The Principal is forwarded to the Governing Body of the College

S. Chelva Lakshmi
Principal
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Sl. No.	Criterion 3 – Research, Innovations and Extension	
	Perspective Plan	Deployment
1	Organise Workshops/ Seminars/ Conferences on Research Methodology, Intellectual Property Rights (IPR), Indian Knowledge Systems (IKS) and entrepreneurship	The matter is forwarded to the College Research Cell
2	Encourage more teachers to update knowledge by participating in Refresher / Orientation / FDP and publish research work in reputed books and journals	The matter is forwarded to the College Research Cell
3	Start a College Journal or motivate the different Departments to start E-Journals	The matter is forwarded to the College Research Cell
4	Organise National and International level Seminars and publish seminar proceedings with ISBN	The matter is forwarded to the College Research Cell. Final approval will be provided by the Governing Body of the College
5	Establish IPR Cell and Incubation centre	The matter is forwarded to the Governing Body of the College
Sl. No.	Criterion 4 – Infrastructure and Learning Resources	
	Perspective Plan	Deployment
1	Implement Central Library automation and INFLIBNET	The matter is forwarded to the Governing Body of the College
2	Organise Seminar Libraries for all Honours Departments	The matter is forwarded to the Library Sub-Committee of the College
3	Purchase more books for the Central Library as per requirement by the different Departments	The matter is forwarded to the Library Sub-Committee of the College
4	Construct an Auditorium and Language Laboratory in the College	The matter is forwarded to the Development Sub-Committee of the College
5	Beautify the College water body	The matter is forwarded to the Development Sub-Committee of the College
6	Arrange for a Pollution Notice Board in the College Campus	The relevant authorities (Chairman of the Pollution Board) has been contacted who has assured help in this matter in future

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Sl. No.	Criterion 5 – Student Support and Progression	
	Perspective Plan	Deployment
1	Organise short term Skills Development Courses for students	The matter is forwarded to the Placement Cell of the College
2	Upgrade Sports facilities in the College	The matter is forwarded to the Governing Body of the College
3	Provide access to all students' facilities in the College to differently-abled students	The matter is forwarded to the Governing Body of the College
4	Organise Guidance for Competitive Examinations, Career Counseling and placement drives for students	The matter is forwarded to the Placement Cell of the College
5	Start Research Projects in collaboration with academia and industry	The matter is forwarded to the Governing Body of the College
Sl. No.	Criterion 6 – Governance, Leadership and Management	
	Perspective Plan	Deployment
1	Improve industry-institute MoUs to facilitate internship under NEP 2020	The matter is forwarded to the Governing Body of the College
2	Provide teachers with financial support to attend conferences/workshops and towards membership fee of professional bodies	The matter is forwarded to the Governing Body of the College
Sl. No.	Criterion 7 – Institutional Values and Best Practices	
	Perspective Plan	Deployment
1	Arrange Gender Sensitization programmes in the College and improve Gender Balance in the Organization	The matter is forwarded to the Women's Cell of the College
2	Arrange systematic Waste Management of degradable and non-degradable waste	The matter is forwarded to the Governing Body of the College
3	Initiate Green Audit	The matter is forwarded to the Governing Body of the College
4	Initiate Energy Audit	The matter is forwarded to the Governing Body of the College
5	Initiate Rain-Water Harvesting	The matter is forwarded to the Governing Body of the College
6	Organise more activities of the Eco Club	The matter is forwarded to the Eco Club of the College

S. Chakraverty
Principal
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