



## Azad Hind Fouz Smriti Mahavidyalaya

Domjur, Howrah

Established 1986

<https://ahfsm.ac.in/>



### Criterion 7 – Institutional Values and Best Practices

#### 7.2: BEST PRACTICES

7.2.1: Describe two best practices successfully implemented by the Institution as per NAAC format provided in the Manual

#### Response:

The two Best Practices of Azad Hind Fouz Smriti Mahavidyalaya are given below:

*S. Chakravorty*  
Principal  
Azad Hind Fouz Smriti Mahavidyalaya  
Domjur, Howrah



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**BEST PRACTICE 1**

**Title of the Practice:**  
**Participative Management**

**Objectives of the Practice:**

Goal is to inculcate in the faculty a sense of belonging and responsibility for the overall development of the college through collaborative and participative management. In the sub committees all categories of the faculties are included.

**The Context:**

In our college there are teachers of different seniority levels who have joined in different years starting from 1999 to 2019. We believe in involving everyone in the management of the College at different levels.

**The Practice:**

Teachers from Associate professors and Assistant Professors are members of different Cells and Sub-Committees with clearly defined responsibilities.

**Evidence of Success:**

Everyone feels involved in the management of the College. Hence all work for the wellbeing of the institution; they are willing to stay back even after working hours for the betterment of the institution.

**Problems Encountered and Resources Required:**

The College often face difficulties in the deployment of duties for shortage of manpower and financial fund.

**Notes (Optional):**

We are constantly working to get more manpower and fund.

*S. Chakraborty*  
Principal  
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**BEST PRACTICE 2**

**Title of the Practice:**  
**Empowerment of Girls**

**Objectives of the Practice:**

Girl students come to our College mainly from under privileged families. We aim to equip them necessary skills for self employment.

**The Context:**

Majority of our students are girls (around 70%). Most of the students are from less-privileged background and remote location. Our responsibility is to sensitize students about the importance of higher education, relevance of being empowered in decision-making, consequence of being involved as the earning member of family. Our college abides by all the directives issued by the Government regarding higher education among girl students. With this motto, we also proceed with aim of promoting the needs of girls' education to develop our nation.

**The Practice:**

Girls student are encouraged to participate in curricular and co curricular activities regularly. From time to time they need counselling and guidance which are also provided to them.

**Evidence of Success:**

Enrolment of girl students is constantly high over the years in the College.

**Problems Encountered and Resources Required:**

We often face difficulties in the deployment of duties for shortage of manpower and financial fund.

**Notes (Optional):**

We are constantly working to get more manpower and fund.

*S. Chakraverty*  
Principal  
Azad Hind Fouz Smriti Mahavidyalaya  
Domjur, Howrah